

Centuria Capital Limited - ESG Policy

Version	Date approved by Board	Effective date	Description	Author
1.0	28 Mar 2023	28 Mar 2023	Initial policy	Clint Wilson
2.0	26 Mar 2024	26 Mar 2024	Inclusion of climate-related considerations	Andrew Scerri
3.0	30 Sep 2025	Sep 2025	Aligned to revised sustainability framework	Andrew Scerri

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Introduction

Centuria is committed to responsible and ethical business practices and seeks to create long-term shared value for its stakeholders. We recognise the importance of valuing environmental, social and governance (ESG) themes and seek to integrate them into our business operations and investment approach. This Policy sets out the ESG considerations for the Centuria Capital Group (the Group), its listed Real Estate Investment Trusts (REITs) and unlisted funds across Australia and New Zealand.

Purpose

This Policy sets a clear mandate for Centuria to value and integrate ESG throughout its operations and as part of a wider investment philosophy.

Centuria Sustainability Framework

Centuria's ESG Policy is underpinned by its Sustainability Framework, which guides its investment philosophy, approach to asset management, and stakeholder relations. The Sustainability Framework outlines Centuria's approach to environment, social and governance material topics which the Group considers important to its investments and operations:

- **Climate change (Environment):** The Group's objective is to achieve environmental outcomes that can help to mitigate climate-related risks and enhance opportunities. The Group focusses on building strategic resilience to potential future impacts of climate change, monitoring and reducing its energy consumption and GHG emissions in line with the Group and REITs emission reduction targets, managing natural resources and minimising waste.
- **Valued stakeholders (Social):** The Group's objective is to create shared value with our stakeholders. The Group focuses on engaging our customers and community to create shared value, as well as encouraging diversity, equity and inclusion, and prioritising the health and wellbeing of our staff and customers.
- **Responsible business principles (Governance):** The Group's objective is to maintain honest, transparent and responsible business practices. Where appropriate, the Group assess assets and portfolios against relevant ESG benchmarks, seeks to minimise modern slavery in our supply chain, and embeds ESG considerations into the asset acquisition process, through the application of this ESG Policy.

Investment approach

The Group will integrate ESG measures into its investment approach through the consideration and implementation of our Sustainability Framework. When making investment decisions for assets, Centuria considers climate-related risks and opportunities such as an asset's resilience to the future potential impacts of climate change, its carbon footprint, third-party green building certifications, and on-site fossil fuel use.

A commitment to honest, transparent and responsible business practices means that social issues such as modern slavery and human rights also form part of the Centuria's investment philosophy. A wider suite of related policies support this investment approach and may be found on Centuria's [website](#).

Governance

The Centuria Capital Board approves and oversees the implementation of this Policy. The Culture and ESG Committee assists the Board in fulfilling its oversight responsibilities and receives updates from management on the Group's adherence to this Policy.

This Policy is to be reviewed at least every two years.